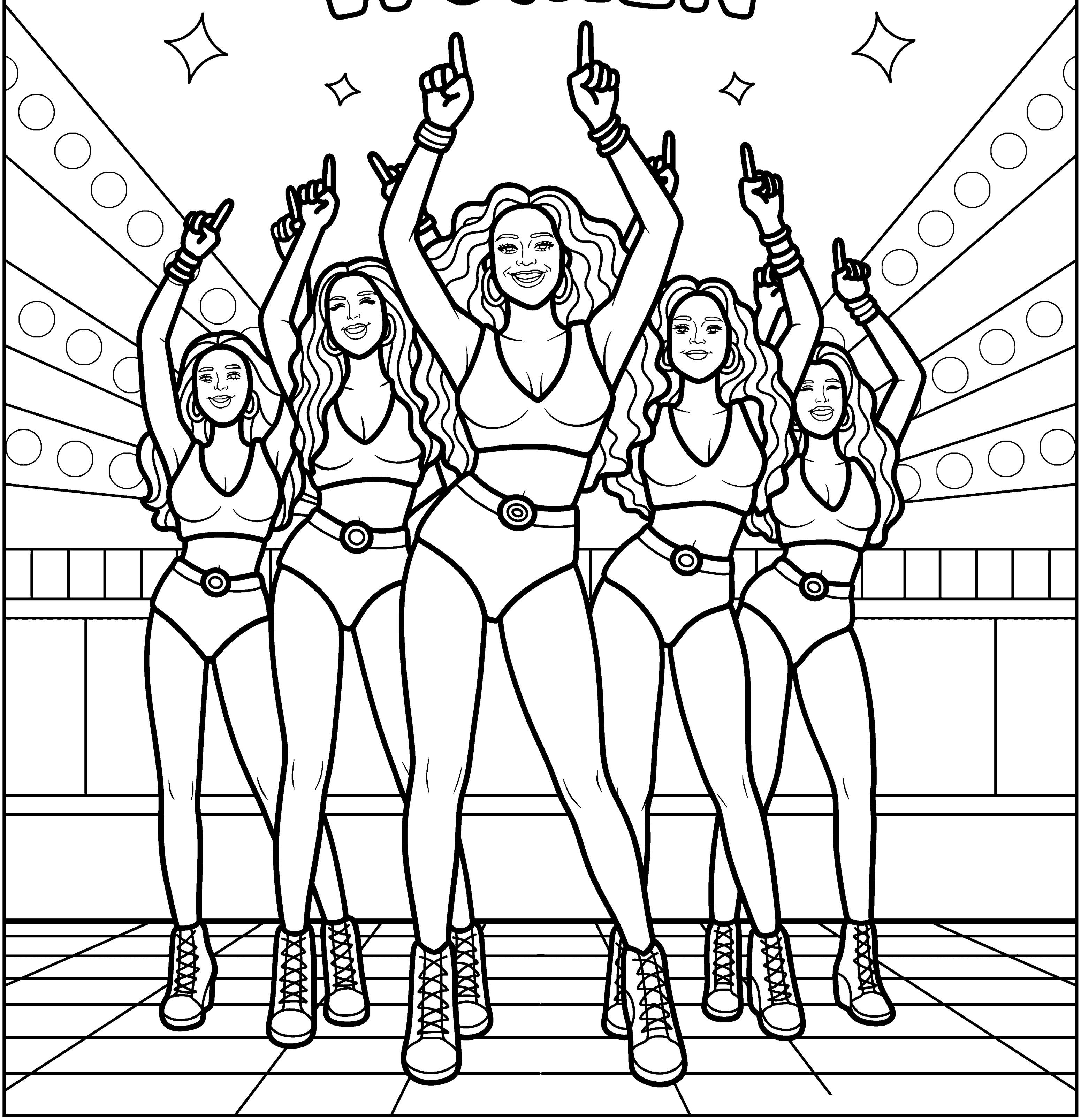INDEPENDENT WOMEN